

## **Baker Tilly Cambodia: A world-class employer gets another prestigious recognition**

January 3, 2022 / Jose Rodriguez T. Senase / Khmer Times



Baker Tilly Cambodia provides high levels of employee engagement and workplace excellence while displaying demonstrable empathy and care for their employees. Supplied

HR Asia has once again recognised Baker Tilly Cambodia (BTC) as one of the best Cambodian companies to work for in Asia for year 2021. HR Asia has awarded 15 companies in Cambodia “Best Companies to Work For in Asia” in its 2021’s edition.

This is the second straight year for BTC to win the award. BTC was among the 18 Cambodian companies that received the same recognition in year 2020.

According to HR Asia, the award is targeted at companies across Asia and recognises companies with the best HR practices which demonstrate high levels of employee engagement and excellent workplace cultures.

The award recognises the top employers in Cambodia, China, Hong Kong, India, Indonesia, Malaysia, the United Arab Emirates, the Philippines, Singapore, South Korea, Taiwan, Vietnam and Thailand. HR Asia is often described as ‘Asia’s most widely circulated and authoritative publication for HR professionals’.

To come out with the list, employees are asked about the prevailing corporate culture, initiatives, leadership, among other factors.

HR Asia said only the 'best of the best' makes it to the list. The high-profile nature of this award attracts applications from Fortune 500 companies, as well as other companies of various types, including multinational corporations and government-linked companies.

"This award handpicks world-class corporations with high levels of employee engagement and workplace excellence while displaying demonstrable empathy and care for their employees," HR Asia noted.

BTC is the Cambodian arm of Baker Tilly International, one of the top 10 accounting and business advisory network in the world. Baker Tilly International, which is headquartered in the United Kingdom, has a presence in nearly 150 countries in Asia, South America, Africa, Europe, North America and Oceania.

Established in 2007, BTC has grown to become one of the leading chartered accountants and consultancy firms in Cambodia. It operates according to its vision of 'Best Place to Work, Best Firm to Partner With'.

The company has expanded to two offices with a workforce of more than 90 staff in the BKK area of Phnom Penh.

BTC provide full range of professional services which includes audit & assurance, taxation, accounting service, company secretarial works, forensics & investigation, corporate recovery & restructuring and insolvency management.

BTC's reputation as one of the most employee-friendly companies in Cambodia is buttressed by several programmes that are oriented towards the well-being and development of its workforce.

BTC was able to implement these programmes, and even add some more, amid the COVID-19 pandemic.

These employee-centric measures and initiatives include: Regular training for staffs; professional study sponsorship programme; mentor programme; Employee Assistance Programme (EAP) for mental wellness; regular social events.

BTC also sends its selected local staffs to other Baker Tilly Network firm outside Cambodia for a six-month overseas secondment. There is also an in-house kitchen with free lunch for all staff. Moreover, it provides staff health benefits, such as group personal accident insurance, hospitalisation & surgical subsidy.

"We always believe that we take care of our people, our people will definitely take good care of our firm," KM Tan, Managing Partner of BTC, said.

Most importantly, BTC was able to adjust to the COVID-19 situation without compromising the health and safety of staff and their family members.

At BTC, according to Tan, staff safety and welfare comes first.

“Years 2020 and 2021 were very difficult for us. BTC is very proud to receive the award amid these challenging times,” Tan stressed.

At the height of the pandemic, BTC proactively put in place all preventive measures, including rotation of staffs and split-team in different batches, and adopted work from home and isolation policies with systematic approaches to ensure services to clients were not interrupted, and at the same time, to ensure all staff salary, benefits and remuneration were not affected.

This year, promotion, bonus, seniority payment and salary increment policy was also implemented without any delay, and investment in staff training and developments, including professional study sponsorships, have been given to entitled staffs, as usual.

“Everyone was on the same page. We were able to accomplish many things amid this very difficult situation,” Tan ended. “Our staff are working really hard. I want to thank them for their commitment. This award belongs to all of them.”

Source: [https://www.khmertimeskh.com/50999246/baker-tilly-cambodia-a-world-class-employer-gets-another-prestigious-recognition/?fbclid=IwAR1Ov4nDzJqO4B8i9rwbIRZaqfwy8P\\_kjvDIQCzTFPg0powJ7uJP4BG9Plw](https://www.khmertimeskh.com/50999246/baker-tilly-cambodia-a-world-class-employer-gets-another-prestigious-recognition/?fbclid=IwAR1Ov4nDzJqO4B8i9rwbIRZaqfwy8P_kjvDIQCzTFPg0powJ7uJP4BG9Plw)