

Baker Tilly Cambodia: One of the best companies to work for in Asia

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Baker Tilly Cambodia was one of the very few companies in the Kingdom that received the HR Asia award this year. Supplied

Baker Tilly Cambodia (BTC) has been recognised by HR Asia as one of the best Cambodian companies to work for in Asia.

BTC is the Cambodia arm of the world's top 10 accounting and advisory giant Baker Tilly. Established in 2007, BTC has grown to become a leading accounting and advisory firm in the Kingdom.

BTC provides full range of professional services, which includes audit & assurance, taxation, accounting service, company secretarial works, forensics investigations for accounting, corporate recovery & restructuring and insolvency management.

The firm is engaged, not only in business, but also in charitable activities. BTC recently donated six laptops to the Full Gospel Assembly Cambodia Child Care Centre to help them with their studies and online classes.

BTC was among the 18 companies in the Kingdom to receive such prestigious recognition this year. Every year, HR Asia recognises the top employers from 12 countries in Asia, including Cambodia. Published by Business Media International, HR Asia is among the largest circulating and most authoritative publications for HR professionals in the world.



Baker Tilly Cambodia's annual trip to Heaven Island in year 2019.

Judging is based on the Total Engagement Assessment Model or TEAM. Employees are asked how a company measures in terms of corporate culture, initiatives, leadership, among other

factors. BTC is definitely primed to win the prestigious award as at Baker Tilly, employees come first.

“We always believe that if we take good care of our people, our people will definitely take good care of our Business,” Mr. KM Tan, the Managing Partner of BTC said in a statement. BTC gives emphasis to people development, harmonious working environment, work-life balance, among other things. The company holds regular training to make sure staff get the latest technical update and apply them to work accordingly.



Baker Tilly Cambodia gives emphasis to people development, harmonious working environment and work-life balance. Supplied

At BTC, there is also a Mentor Programme for new staff. “We always make sure our new people get sufficient guidance when it comes to the new working environment for them to adapt to the BTC culture easily,” the company stressed. The firm also has two professional sponsorship programmes (Association of Chartered Certified Accountants or ACCA and Certified Accounting Technician or CAT). BTC is also recognized as Approved Employer (Platinum) in Cambodia by ACCA. ACCA Approved Employer is a prestigious recognition by ACCA which as at now only 17 companies are approved by ACCA in Cambodia. To foster camaraderie, BTC holds regular social

events like the monthly staff birthday celebration. At BTC, work-life balance is encouraged. The company holds an annual trip for management and staff. The trips always come with team building activities that are meant to build trust and foster unity among the teams across all departments. BTC also implemented an Overseas Secondment Programme, where local staff are sent to other Baker Tilly Network firms outside Cambodia for a six-month secondment.

“This provides a golden opportunity to our local staff to learn in differing environments, work with different nationalities and become involved in various audit assignments which they might not have the chance to experience in Cambodia,” the firm pointed out.



Baker Tilly Cambodia’s annual trip to Siem Reap in year 2020.

In the midst of the coronavirus pandemic, BTC prioritised the staffs' payroll and welfare. It managed to pay increment, bonus and seniority payments as usual in 2020 even though the government allowed for a delay in light of the pandemic.

BTC provides personal accident insurance to all staffs. An in- house kitchen with a free lunch programme for everyone in the office is also available.

To sum it up, only a few, if any, in Cambodia can eclipse what BTC is doing or has done for its workforce. The best employer indeed!



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Baker Tilly Cambodia's staff secondment program in Baker Tilly Malaysia.

Source: <https://www.khmertimeskh.com/50800085/baker-tilly-cambodia-one-of-the-best-companies-to-work-for-in-asia/>